

**GOVERNMENT OF INDIA
LABOUR
LOK SABHA**

UNSTARRED QUESTION NO:2104
ANSWERED ON:06.08.2001
RATIONALISATION OF POSTS
DAGGUBATI RAMANAIDU

Will the Minister of LABOUR be pleased to state:

- (a) whether there is any proposal for rationalisation of the Posts of Superintendents/SO and Assistants in the Headquarters of Employees Provident Fund Organisations pending for years;
- (b) whether the EPF & MP Act, 1952 provides for pay parity to the employees of EPFO at par with the Central Government employees;
- (c) whether the mode of recruitment, education qualification and functional responsibilities of superintendents of EPFO are comparable to those of the Section Officers of other Government departments;
- (d) if so, whether the employees of EPFO fulfill the conditions of parity under the Act;
- (e) whether there is parity in pay amongst the Assistants and Section Officers of the Central Government, ES and of the Central Secretariat Services;
- (f) if so, whether the Government are considering to clear the proposal for parity in favour of the above categories of employees of EPFO on the basis of the principle of equal pay for equal work; and
- (g) if not, the reasons therefor?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT(SHRI MUNI LALL)

(a) to (g): As per Section 5D(7) (a) of Employees Provident Funds and Miscellaneous Provisions Act, 1952, the method of recruitment, salary and allowances, discipline and other conditions of service of employees of Employees' Provident Fund Organisation (EPFO) shall be as specified by the Central Board of Trustees in accordance with the rules and orders applicable to the staff of the Central Govt. drawing corresponding scales of pay.

The mode of recruitment and salary of the post of Superintendent of the EPFO and the post of Section Officer in the Central Ministries/Departments are not similar. The proposal of the EPFO to redesignate Superintendent as Section Officer so as to bring them at par with the post of Section Officer and the revision of pay scales of Assistants to bring them at par with the Assistants of Central Sectt. is being examined.